

We are looking for a **graphic designer** to join our creative team

R&A Strategic Communications is looking for a talented and motivated individual to join our Johannesburg-based team of communications professionals. R&A invites individuals with full university qualifications (minimum of a 3-year graphic design degree), and 4-7 years of working experience in the creative industry, to apply to be part of our creative team.

We are looking for someone who has a passion for creativity and design. You need to be energetic, enthusiastic and a team player. R&A is a strategic communications agency niched in the natural resources sector – predominantly in mining. Over the past 21 years, we have grown into a leading southern African consultancy.

R&A offers the opportunity to be exposed to a wide range of design disciplines while working closely with seasoned professionals, across a broad range of clients.

These disciplines include:

- Internal and external corporate communication
- Integrated reporting
- Corporate publications
- Corporate branding
- Storyboarding
- Social media
- Presentations
- Print and digital design

Our ideal candidate must be able to:

- Manage multiple projects in a fast-paced environment
- Communicate effectively and have strong written and verbal communication skills
- Create and deliver high-quality designed communication material that demonstrates creativity with attention to detail
- Work under pressure, deal with stressful/high-stake situations
- Continuously grow and develop new skills
- Operate autonomously but still work within a team

And should have:

- Minimum of 3-year national qualification in graphic design
- 4-7 years of experience of working in the design industry
- Excellent skills and knowledge of the Adobe Creative Suite (Indesign, Photoshop and Illustrator), and Microsoft PowerPoint and Word
- Experience with publication design will be very beneficial
- Experience with Workiva Wdesk will be very beneficial
- AI related knowledge will be very beneficial
- Ability to work in a hybrid office/home environment
- Enthusiasm and a sense of humour

What we offer

- Competitive remuneration, leave and other benefits
- A dynamic and stimulating working environment
- Mentorship from highly respected professionals
- The opportunity to learn, grow and specialise in an integrated approach to communications
- Centrally located in northern Johannesburg



If you feel you are equal to this challenge, and meet our requirements, please email your CV and creative portfolio to careers@rasc.co.za. While we would really like to respond to every application, should you not be contacted for this position within 15 working days, please consider your application unsuccessful.